



TERMS OF REFERENCE (ToR) (updated)

Job Title: Local expert on multilingual education policies

Project Reference: Promoting social cohesion in Moldova through the study of Gagauz and Romanian languages in Gagauz-Yeri autonomous territorial unit

Duty station: Chisinau, Moldova

Duration of Employment: May 2021 – 30 September 2021 (Estimated up to 250 working hours)

A. BACKGROUND AND PROJECTS DESCRIPTION

The Institute for Strategic Initiatives (IPIS) is a Moldovan NGO established in 2016, uniting professionals with diverse views. IPIS works to address Moldova's strategic development challenges from a non-political, non-partisan perspective. IPIS expertise covers four areas: good governance; conflict settlement and inter-ethnic consolidation; public involvement and participatory government; communications.

IPIS is currently implementing the Project "Promoting social cohesion in Moldova through the study of Gagauz and Romanian languages in Gagauz-Yeri autonomous territorial unit", funded by the Embassy of the Netherlands and SOROS Foundation Moldova.

Implementation period: January 2021 – September 2021.

The overall goal of the project is to support the preservation of the Gagauz language and culture and to bridge the cultural and linguistic divide, growing mistrust and alienation between Gagauz-Yeri ATU and the rest of Moldova.

Project objectives are:

- Improve the understanding on the overall framework for the functioning of the Gagauz and Romanian languages in Gagauz-Yeri ATU.
- Facilitate institutional collaboration between the key stakeholders to achieve sustainable improvement in the study of the Gagauz and Romanian language in the Autonomous Territorial Unit of Gagauz-Yeri.
- Increase public awareness about the study of the Gagauz and Romanian languages in Gagauz-Yeri ATU.

For more details on project activities please see the attached project summary.

B. ASSIGNMENT OBJECTIVES

IPIS is seeking a local expert (hereinafter Expert) in order to support the implementation of the project with a particular expertise on multilingual education policies.

The key tasks of the consultant are as follows:



- Analyze the content of the Moldovan legislation, including Education Code, normative acts of the Government /Ministry of Education, Culture and Research, Executive Committee and People's Assembly of ATU Gagauzia related to the study of national minority languages, the Law on extending the scope of Gagauz language (adopted by the Gagauzian People's Assembly in 2018) and the National Program for improving the quality of Romanian language studying in general education institutions with studying in the languages of national minorities 2016 - 2020 (adopted by the Government in 2015).
- Provide input for the report on the current situation with the study of the Gagauz and Romanian languages in Gagauz-Yeri ATU, based on the results of previous and current Moldovan public policies.
- Provide input for the roadmap to enhance the studying and functioning of the Gagauz and Romanian languages in Gagauz-Yeri ATU.
- Compile the inputs provided by the team of international and local experts into the final report and the final roadmap.
- Participate offline/online at 3 meetings of the multi-stakeholder platform, inform members of this platform regarding the previous and current Moldovan public policies and give them arguments in favour of proposed roadmap recommendations.
- Participate offline/online at the final international conference to present conclusions and recommendations of the report, road map and draw high level attention to solutions of promoting the functioning and use of the Gagauz and Romanian language in Gagauz-Yeri ATU.

Expected Deliverables:

ITEM NO.	Tasks	Timeframe
1.	Analyze the content of the Moldovan legislation, including Education Code, normative acts of the Government /Ministry of Education, Culture and Research, Executive Committee and People's Assembly of ATU Gagauzia related to the study of national minority languages, the Law on extending the scope of Gagauz language (adopted by the Gagauzian People's Assembly in 2018) and the National Program for improving the quality of Romanian language studying in general education institutions with studying in the languages of national minorities 2016 - 2020 (adopted by the Government in 2015).	May 2021
2.	Provide input for the report on the current situation with the study of the Gagauz and Romanian languages in Gagauz-Yeri ATU, based on the results of previous and current Moldovan public policies.	May-June 2021
3.	Provide input for the roadmap to enhance the studying and functioning of the Gagauz and Romanian languages in Gagauz-Yeri ATU.	June 2021- July 2021
5.	Compile the inputs provided by the team of international and local experts into the final report and the final roadmap.	May-July 2021
6.	Participate offline/online at 3 meetings of the multi-stakeholder platform, inform members of this platform regarding the previous and	May 2021- August 2021



	current Moldovan public policies and give them arguments in favour of proposed roadmap recommendations.	
7.	Participate offline/online at the final international conference to present conclusions and recommendations of the report, road map and draw high level attention to solutions of promoting the functioning and use of the Gagauz and Romanian language in Gagauz-Yeri ATU.	September 2021

C. QUALIFICATIONS AND SKILLS REQUIRED

Academic Qualification:

- University Degree in Linguistics, Multilingualism and/ or other related field

Experience:

- At least 5 years of proven professional experience in the field of education;
- Extensive experience in research and analysis in the area of multilingual education;
- Experience in drafting guidelines and policy documents in the field of multilingual education;
- Experience in similar positions in other international projects would be an asset.

Competencies:

- Proven knowledge of multilingual language policies;
- Strong analytical aptitude and effective interpersonal, communication and presentation skills;
- Excellent writing and reporting skills;
- Ability to achieve results and deadlines in a timely manner, maintaining a high standard throughout.

Language skills:

- Fluency in oral and written Romanian and English is required. Knowledge of Russian will be an asset.

D. EVALUATION CRITERIA:

Criteria	Scoring	Maximum Points Obtainable
At least 5 years of proven professional experience in the field of education	Professional experience: 5 years – 50 pts (each additional year - 10 pts, up to max 100 pts)	100



Extensive experience in research and analysis in the area of multilingual education	Each related assignment – 10 pts, up to max 80 pts	80
Experience in drafting guidelines and policy documents in the field of multilingual education	Each related assignment – 10 pts, up to max 80 pts	80
Experience in similar positions in other international projects would be an asset.	Each related assignment – 10 pts, up to max 80 pts	80
Most advantageous financial offer		60
Maximum Total Scoring		400

The Applicant that accumulates the highest score according to the evaluation criteria will be invited for the negotiation of the contract.

E. APPLICATION SUBMISSION

Interested individual consultants are invited to submit their applications by **May 14, 2021, 18-00** (Chisinau time), to **marinatabarna@gmail.com** with the following documents, submitted in English:

- letter of intent to include a brief overview about the previous experiences in the field.
- detailed CV.
- financial proposal quoted in USD per 1 working hour (including all taxes) *(Please note: The Institute will withhold from the specified hour rate the income tax, the social and medical premiums due from the side of the Consultant and the Institute, as provided by the Moldovan legislation.)*

Incomplete proposals may not be considered.